



About CSR



About Phihong



Stakeholders



Company Management



Green Environmental Protection



Mutual Prosperity Partnership



Happy Workplace

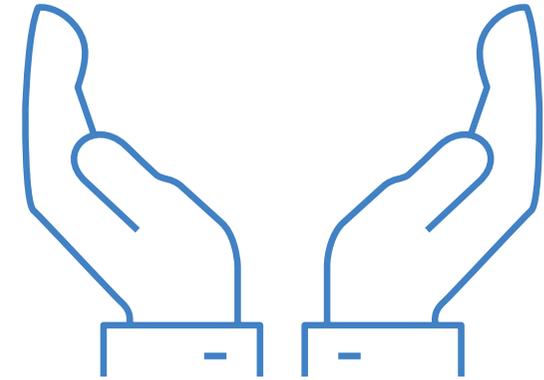


Social Care



Attachment

# 7 Social Care



Social Services  
Industry, Academia, Research Sponsorship



Since the establishment of Phihong Technology in 1972 in Taiwan, Phihong has devoted and participated in various charity events and cared for the underprivileged groups. We encourage the technology development of institution and group with corporate resources. The management team, besides upholding ‘from the society, back to the society’ corporate spirit to support and promote social services, has instituted the ‘charity leave’ to encourage the employees to participate with their concrete actions to do corporate social responsibility, benefitting groups in society. We hope to transmit the love and blessings of all the company’s employees to those who need them through various charity events.

In 2019, in addition to continue the usual social care activities, we further work with other units. For example, at Christmas time, we work with Sunshine Social Welfare Foundation to respond to knowledge environmental protection by sponsoring ‘Donate good books on Christmas Eve, spread the love to Sunshine’ second hand book event. The book donation fund will be donated to burn and facial damage psychological reconstruction fund of Sunshine Social Welfare Foundation. On the day of the Veteran’s day, we also sponsor cheerful activity and tea party to commemorate the veterans who have selflessly dedicated their lives to the country. We let the elderly have a warm memory in the moment of honor. Moreover, we increased the number of hours of the visually challenged massage service, supporting them with actions so the physically challenged may have a stable source of income.

**No distance in loving the ocean, beach cleaning, love the earth—Linkou Dingliao beach**

May



Two consecutive times held; through actual action to reduce sea pollution, contributing effort for the land we live on

**Sending warmth on Mid-Autumn Festival, saluting elderly heroes**

Oct.



Local care: Thanking the veterans for their selfless dedication to the country, on the day of Veteran’s Day, salute the elders with cheerful activity and gratitude

**‘Donate good books, spread the love to Sunshine’ second hand books collection**

Dec.



Materials donation: Responding to Sunshine’s second-hand books collection, finding new masters for old books. The fund from the donation is donated to burn and facial damage psychological reconstruction fund of Sunshine Social Welfare Foundation.

**‘Cross the visual barrier’, inviting the visually challenged masseur to the company**

Throughout the year



Care for the underprivileged: Encouraging employment of the physically challenged, inviting the visually challenged masseur to Phihong Taiwan, providing stable work opportunity once a week. In 2019, the service hours were increased to an average of 23 hours per month

**A hundred a month, warm up the Taiwan Fund for Children and Families**

Throughout the year



Charity donation: ‘Phihong hundred-dollar club’ invites voluntary donations from the colleagues to help the poor children who cannot go to school due to economic reasons

**Genesis Social Welfare Foundation receipts collection box**

Throughout the year



Receipts collection: Donate your receipts to help those in vegetated state, the elderly, and the poor. In 2019, over 800 receipts were donated



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Attachment

## Social Services

### Linkou Dingliao Beach & Tainan Sicao Coastline

Taiwan is surrounded by ocean. The ocean ecology is greatly connected to us; however, there is so much trash polluting the ocean that not only destroys the beauty of the beach, endangers the creatures in the sea but may further affect our lives. Because of such realization, beginning in 2017, Phihong started the 'No distance in loving the ocean, beach cleaning, love the earth' project. This year is the third time. Our colleagues went to Linkou Dingliao beach and Tainan Sicao coastline to contribute their effort in protecting the earth with concrete actions to safeguard the land we are on. Beach cleaning has been listed as the major annual operation of social services of Phihong each year. Hopefully, every year in the future, we can continue to contribute more of our effort for the ocean, for our Homefront.



### 'Sending Warmth on Mid-Autumn Festival, Saluting Elderly Heroes'

October 31 is Veteran's Day, set by the country for the commemorating the selfless dedication of the veterans to their country. Phihong Technology has been working with Tainan Veteran's Home by frequently visiting and caring the elderly. On Veteran's Day, we have prepared a tea party and shows, sharing the boundless energy of the youth with the elders on site, forwarding the warmth to the heroes.



### Christmas Love Collection 'Donate Good Books on Christmas Eve, Spread the Love to Sunshine' Christmas Second-hand Books Collection

In recent years, environmental protection has become more important. In order to respond and encourage books to be recycled and reused, Christmas of 2019, Phihong Technology works with the Sunshine Social Welfare Foundation by sponsoring second hand books collection, promoting the concept of book recycling, finding new masters for old books. The fund from the donation is donated to burn and facial damage psychological reconstruction fund of Sunshine Social Welfare Foundation.





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### 'Cross the Visual Barrier', the Visually Challenged Masseur On-site Service

Job opportunities for the physically and mentally challenged are already less than others and are further restricted. In addition to donations, providing work for them is an even better option. The Pihong headquarter has begun in October, 2017, inviting the visually impaired masseurs to come to the company once a week. The Tainan plant also invites the visually impaired masseur of the Blind Association to alleviate neck pains and aches. After launching, the activity has been well received by the colleagues. The quota for each time was gobbled up immediately. Therefore, in 2019, the number of service hours is increased by 6 hours a month, an average of 23 hours per month. We hope to let the colleagues be relaxed while also provide stable work for the physically and mentally challenged friends.



## Industry, Academia, Research Sponsorship

### Sponsoring National Taiwan University (NTU) Congenital Heart Disease Treatment Research

According to NTU Children's Hospital research, there are 13 infants in 1,000 new borns (1.3%) with congenital heart disease in Taiwan. Although close to half are slight, requiring no active treatment, but still half of them require treatment. Pihong Technology has been supporting the NTU hospital in the research for the treatment of congenital heart disease and subsidizing patients in need of the necessary medical supply and surgery cost. From 2009 to 2019, the dollar amount of contribution to the NTU hospital fund by Pihong Technology has reached a total of 800,000 New Taiwan Dollars. The fund has not only published international papers on the treatment research but has also cared for those patients in dire need of help.



### Industry Academic Cooperation, Sponsoring Cheng Kung University(CKU) to Participate in Fomula SAE Competition

Pihong Technology, for encouraging young students to apply what they have learned and increase their problem solving ability, provides mobile EV charging modules of electricity transformation technology, sponsors CKU formula racing team (consisted of students of related departments) to participate in the 2019 Fomula SAE (FSAE) competition in Japan. Of the 27 teams, the CKU team ranked 13th. In addition, the team is the second Taiwanese team that has passed all race car static check. For a team participating for the first time, this has been a very good showing and experience learning.

